Parish Accounting System

The Chart of Accounts is the list of accounts that are to be used for the recording of parish financial transactions. The Chart of Accounts and the corresponding definitions should be read thoroughly to ensure a proper understanding of how to classify income and expenses.

An optional expanded Chart of Accounts follows the regular Chart of Accounts.

All money received and all money spent should be recorded under one or more of the accounts listed in the Chart of Accounts. If you encounter a transaction that does not appear to belong in any of the captioned accounts, use the Other accounts (account 460 for income and account 568 for expense) or contact the Finance Office.

PARISH CHART OF ACCOUNTS

Standard Coding		
Account #	<u>Description</u>	
100's	Assets	
200's	Liabilities	
300's	Net Assets/Financial Status	
400's	Revenue	
500's	Expense	

STATEMENT OF FINANCIAL POSITION ACCOUNTS (BALANCE SHEET)

Assets Liabilities 100 Accounts Pavable Checking Account 200 105 Petty Cash 210 Funds Held for Diocese and Others Savings Account Payroll Withholdings and Taxes 110 230 Certificates of Deposit Payable 115 **Diocesan Assessments** 120 Catholic Deposit and Loan Fund of 240 **NWPA** 250 **Elementary Assessments** Secondary Assessments 125 Loan Receivable 255 130 Investments 280 Loan Payable **Net Assets** 300 Net Assets/Financial Status 350 Past Due Assessments & Accounts Payable

STATEMENT OF ACTIVITIES ACCOUNTS (INCOME STATEMENT)

Income

410	Offertory
420	Bequests and Special Gifts
430	Investment Income
440	Capital Fund Drives
445	Parish Activities
460	Other
470	Catholic Services Appeal Over(Under)

Operating Expenses

500	Salaries - Clergy
501	Benefits - Clergy
503	Salaries - Employees
505	Benefits - Employees
510	Rectory Expense
520	Office Expense
521	Altar, Sanctuary, Liturgical
530	Plant Maintenance, Supply and Repair
531	Utilities
532	Insurance and Real Estate Taxes
540	Capital Fund Drives
545	Parish Activities
550	Diocesan Fund/FAITH
560	Elementary School Support
565	Catholic School Support
567	Religious Education
568	Other

Capital Expenses and Loan Interest

580	Major Construction
581	Extraordinary Items - Repairs, Equipment, Real Estate
591	Loan Interest

STATEMENT OF FINANCIAL POSITION ACCOUNT (BALANCE SHEET)

DEFINITIONS - The captions for most of these accounts are self-explanatory and are therefore not defined. However, if you have any questions on any of the "Statement of Financial Position" accounts that are not described below please contact the Director of Parish Financial Services for more information.

Assets

- **Loan Receivable** Loans to churches and cemeteries. Loans to individuals are strictly prohibited.
- **130 Investments** The fair market value of all types of investments. Examples include stocks, bonds, mutual funds, index funds, etc.

Liabilities

- **200 Accounts Payable** Please refer to account 350, Past Due Assessments and Accounts Payable listed below.
- **210 Funds Held for Diocese and Others** Record the total amount collected that is to be remitted for the Catholic Services Appeal and the various special collections. Amounts retained or paid directly by the parish are recorded in account 470, Catholic Services Appeal Over(Under).
- **240, 250, 255 Assessments** Please refer to account 350, Past Due Assessments and Accounts Payable, listed below.

Net Assets

- **300 Net Assets/Financial Status** Assets minus liabilities = nets assets/financial status.
- **Past Due Assessments and Accounts Payable** Past due assessments and accounts payable billings that were not paid by the respective due date(s) and remain unpaid as of the date of the reporting period are to be recorded to this account through a monthly journal entry. Example: The Diocesan Fund installment of \$4,000 due on April 1st is not paid by the end of April. The following journal entry would be made before the month of April has been closed:

	Debit	Credit
Account 350, Past Due Assessments & A/P	\$4,000	
Account 240, Diocesan Assessments		\$4,000

When the \$4,000 is paid, the expense account 550, Diocesan Fund, would be debited and the cash account credited. An adjusting journal entry would then be made to reverse the above entry:

	Debit	Credit
Account 240, Diocesan Assessments	\$4,000	
Account 350, Past Due Assessments & A/P		\$4,000

STATEMENT OF ACTIVITIES ACCOUNT (INCOME STATMENT) DEFINITIONS

Income

- **410 Offertory** All collections taken up in church for the support of the parish and elementary school, if applicable. To include monthly collections, loose change, Christmas, Easter, Holy Days, children's envelopes, and monies received for fuel, maintenance, or use within the parish for other types of operating expenses. Do not include Funds Held for Diocese and Others as defined under liability account 210.
- **420 Bequests and Special Gifts** All gifts, whether in money, property, or equipment. Includes memorials, bequest proceeds, and unsolicited gifts from individuals. Do not include gifts from parish societies or organizations (see account 445).
- 430 **Investment Income** Interest, dividends, and change in market value (current fiscal year change in realized and unrealized appreciation or depreciation) and fees from <u>all investments held by the parish including parish endowments and trusts.</u> Also includes distributions from trusts and endowments held by others for the benefit of the parish.
 - Includes interest income that is "rolled over" or reinvested with Certificates of Deposit or bank accounts, reinvested dividends, and management expenses.
- **440 Capital Fund Drives -** Gross revenue from approved building projects, renovation or debt reduction drives, including pledge payment receipts.
- 445 Parish Activities Gross revenue received from festivals, dinners, picnics, dances, parish days, and other events and activities for the benefit of the parish community as a whole. (Events and activities, the proceeds from which are designated for the parish school, may be recorded on the school report.) Also includes gifts and amounts received from parish societies and organizations as well as direct payments of parish expenses.
- **460 Other -** Sales of religious goods, books and music, religious education program fees, votive candle money and flower monies, and insurance reimbursement claims. Also includes property and equipment sales, rental proceeds (parish hall, gym, other properties), royalty income (e.g., natural gas, timber rights), and bulletin company commissions.
 - Reimbursements for salaries and benefits, and utilities, should be credited to the particular expense category originally charged (e.g., credit account 503, Salaries Employees).
- 470 Catholic Services Appeal Over(Under) Record the parish share of the Catholic Services Appeal and other special collections. For example, record the amount collected on the Catholic Services Appeal that exceeds your goal. If you are short of the goal, record the amount paid to the Diocese to meet the goal. The amount collected short of or equal to the goal is recorded in account 210, Funds Held for Diocese and Others.

- **Operating Expenses -** All normal expenses of the parish other than major construction and extraordinary repairs, & loan interest.
- **Clergy Salaries -** Amounts paid to pastors, administrators, parochial vicars, visiting priests and deacons.
- **Clergy Benefits -** Diocesan assessment for priest retirement, clergy health insurance premiums. Continuing education, seminar, retreat, and other reimbursable expenses.
- **503 Employees Salaries -** Gross amounts paid to religious and lay employees for services such as clerical, accounting, maintenance, housekeeping, pastoral ministry, music, etc. Prorate mission, school and cemetery portions if applicable. Record Religious Education salaries to account 567, Religious Education.
- **Employees Benefits -** Employer FICA, retirement contribution, health insurance, Pennsylvania Unemployment Compensation, gifts and other benefits.
- 510 Rectory Expense Household expenses, supplies, food, and periodicals.
- **Office Expense -** All office expenses such as postage, printing, contribution envelope costs, bank service charges and supplies. Office equipment/furniture purchases and maintenance contracts \$2,500 and under, repairs \$5,000 and under. Include computer software, supplies, and internet access fees.
- **Altar, Sanctuary, Liturgical -** Altar wine and bread, vestments, linens, flowers, hymnals, missalettes, prayer books, votive candles, and related expenses.
- **Plant Maintenance Supply and Repair -** All maintenance expenses, cleaning and minor repairs. Include the cost of supplies and tools maintaining equipment (Individual tools or equipment costing more than \$2,500 and repairs of more than \$5,000 to account 581).
- **531 Utilities** Telephone, gas, water, electric, heat, cable TV, garbage and sewer. Pro-rate school share based on estimated usage.
- **Insurance and Real Estate Taxes** Diocesan property and liability self-insurance (Prorate school share if applicable). Taxes on property.
- **Capital Fund Drives -** All expenses directly related to account 440 Capital Fund Drives. Examples include professional fees, equipment rental, printing, mailings, dinners, etc.
- **Parish Activities -** All expense related to the gross revenue classified in account 445 Parish Activities.

- **Diocesan Fund/Regional Resource Sharing -** Parish tax for its share of the diocesan operational budget including Faith magazine.
- **560 Elementary School Subsidy -** The total amount of funds paid to an elementary school for operating expenses. Also to include the school's share of expenses paid directly by the parish account (e.g., shared employees, utilities). Capital expenditures for the school that are paid by the parish are recorded in account 580 or 581.
- **Catholic School Support** All assessments paid to the diocese, k-12 and secondary regional schools for Catholic education. Also, any scholarships or financial assistance provided directly to students.
- **Religious Education -** All operating expenses for religious education, RCIA and youth programs. Includes program expenditures such as books, instructional materials, supplies, etc. Also includes reasonable allocations of related salaries and benefits.
- **Other -** Miscellaneous expenses, other purchased goods and services, and charitable donations made by parish.

Capital Expenditures – Major construction, renovations, major purchases of equipment, and loan interest.

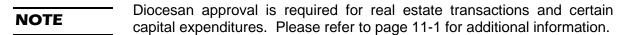
Major Construction - Include totals paid for new construction and major renovation projects such as architect fees, general construction, equipment and furnishing expenses.

NOTE	Diocesan approval is required for certain capital projects. page 11-1 for additional information.	Please refer to
	. 6	

581 Extraordinary Items - Repairs, Equipment, Real Estate - Include substantial repairs, alterations or changes that extend the useful life of buildings. Also include improvements to land. Major repairs and improvements would include all projects exceeding \$5,000.

Include purchases of equipment and furniture (maintenance, office, computer, appliances, etc.) that cost more than \$2,500. Include lease payments if total more than \$2,500 for the year.

Record any real estate purchases.



591 Loan Interest - Payments of interest on all types of loans or debt.

Parish Expanded Chart of Accounts

Please use the following expanded chart of accounts if you desire a more detailed breakdown of the income and expense accounts. Otherwise, please use the standard chart of accounts beginning on page 4-1.

You can add your own detailed accounts as they become necessary. The ".01" extensions are for Parish Data System users only.

Statement of Financial Position Accounts (Balance Sheet)

<u>ACCOUNT</u>	DESCRIPTION
100	Assets
100 100-05.01 100-30.01	Checking Accounts General Fund Capital Campaign
105-05.01	Petty Cash
110 110-05.01 110-20.01	Savings Accounts Regular Savings/Money Market Capital Campaign
115-05.01	Certificates of Deposit
120-05.01 120-06.01	Catholic Deposit and Loan Fund of Northwest Pennsylvania Catholic Foundation of Northwest Pennsylvania
125-05.01	Loan Receivable (Note: loans to individuals are strictly prohibited)
127-05.01	Salary Receivable (Shared Salaries, etc.) (Optional)
130 130-05.01 130-10.01 130-15.01 130-20.01	Investment Accounts Parish Endowment Fund (Open) Mutual Fund/Stock Investments Capital Campaign
199	Total Assets

200-5.01 Accounts Payable 210 Funds Held for Diocese and Others 210-05.01 National Needs - Home - Mission/Black & Indian 210-10.01 Good Shepherd Sunday Collection 210-15.01 Priestly Education and Care (optional) 210-20.01 Catholic Education (Parish 50% Share to account 470) 210-25.01 Mission Sunday (Propagation of the Faith) 210-30.01 Campaign for Human Development 210-30.01 Retirement Fund for Religious 210-40.01 Missionary Cooperative Plan 210-50.01 Church in Latin America 210-50.01 Catholic Services Appeal 210-55.01 Holy Land (Optional) 210-60.01 Operation Rice Bowl 210-80.01 Departmentional Needs - Catholic Relief Services & Church in Eastern Europe 210-80.01 Holy Father (Peter's Pence) 230-15.01 Holy Father (Peter's Pence) 230-15.01 Holy Father (Peter's Pence) 230-15.01 Second Harvest Food Bank/Local Food Bank/Pantry 230-15.01 Food Harvest Food Bank/Local Food Bank/Pantry 230-15.01 Fact Food Bank/Local Food Bank/Pantry	200	Liabilities
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210-70.01 Holy Father (Peter's Pence) 210-80.01 Second Harvest Food Bank/Local Food Bank/Pantry 210-85.01 Cemetery 230 Payroll Withholdings and Taxes Payable 230-15.01 Federal Income Tax 230-20.01 FICA (Social Security and Medicare) Tax 230-25.01 FICA Tax - Employer (Optional) 230-30.01 State Income Tax 230-35.01 Local Income Tax 230-40.01 State Unemployment Compensation Tax 230-40.01 Fidelity 401(k) Retirement Plan 230-47.01 Health Insurance 230-50.01 Local Services Tax (LST) 230-60.01 Credit Union 230-60.01 Catholic Services Appeal 240-00.01 Diocesan Assessments 250-00.01 Elementary Assessments (Owed directly to Elementary School) 255-00.01 Secondary Assessments (Owed directly to Secondary School) 269-99.01 Total Current Liabilities 280 Long Term Liabilities 280-05.01 Loan Balance (Proceeds & Principal payments) 7041 Long Term Liabilities 299 Total Liabilities 300 Net Assets/Financial Status 310-01.01 Unrestricted Net Assets 315-01.01 Unrestricted Designated Net Assets 320-01.01 Fermanently Restricted Net Assets 320-01.01 Permanently Restricted Net Assets 330-01.01 Permanently Restricted Net Assets 340-01.01 Current Year Net Income/(Loss) (Optional) Past Due Assessments/Accounts Payable		·
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320-01.01 Temporarily Restricted Net Assets 330-01.01 Permanently Restricted Net Assets 340-01.01 Current Year Net Income/(Loss) (Optional) 350-01.01 Past Due Assessments/Accounts Payable	310-01.01	Unrestricted Net Assets
330-01.01 Permanently Restricted Net Assets 340-01.01 Current Year Net Income/(Loss) (Optional) 350-01.01 Past Due Assessments/Accounts Payable	315-01.01	Unrestricted Designated Net Assets
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350-01.01 Past Due Assessments/Accounts Payable		
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399 Total Net Assets/Financial Status	350-01.01	Past Due Assessments/Accounts Payable
	399	Total Net Assets/Financial Status

Statement of Activities (Income Statement)

400	Income
410 410-04.01 410-05.01 410-06.01 410-10.01 410-30.01 410-35.01 410-50.01	Offertory Electronic Offertory Envelopes Loose Children/Youth Easter Christmas Utilities/Fuel
420 420-05.01 420-10.01 420-15.01	Bequests and Special Gifts Will Proceeds Special Gifts Memorials
430 430-10.01 430-13.01 430-15.01 430-17.01 430-19.01 430-20.01 430-50.01 430.80.01	Investment Income Interest and Dividends unrestricted parish accounts Interest and Dividends from Catholic Deposit & Loan Fund/Catholic Foundation Interest and Dividends from Parish Endowments/Trusts Interest and Dividends from Capital Project accounts Loan Interest income Management Fees Current Fiscal Year Change in Market Value Distributions received from other Endowments/Trusts
440 440-05.01 440-10.01	Capital Fund Drives Capital Fund Drives Debt Reduction Drive
445-05.01 445-10.01 445-15.01 445-20.01 445-25.01 445-31.01 445-32.01 445-33.01 445-34.01 445-37.01 445-39.01	Parish Activities Rosary Society Fund Raiser Parish Organizations Festival Parish Day Bingo - Regular (net of payouts) Bingo - Instant (net of payouts) Bingo - Early bird (net of payouts) Bingo - Specials (net of payouts) Bingo - Concession Sales Bingo - Other

460	Other Income
460-05.01	Votive Candles
460-16.01	Flowers
460-10.01	Property and Equipment Proceeds
460-15.01	Royalty Income
460-20.01	Rental Income
460-30.01	Religious Education Class Fees
460-31.01	Sacramental Preparation Fees
460-32.01	Adult Education Program Fees
460-33.01	Family Education/Activity Day Fees
460-34.01	Religious Education - Other Income
460-50.01	Bulletin Company Commissions and Gifts
460-90.01	Miscellaneous
4=0	
470	Catholic Services Appeal Over(Under)
470-10.01	Priestly Education/Care
470-50.01	Catholic Services Appeal Overage/Underage
470-60.01	Catholic Education Collection (Parish share)
499	Total Income

500	Expenses
500 500-05.01 500-10.01 500-15.01 500-20.01 500-25.01	Salaries - Clergy Pastor/Administrator Parochial Vicar Senior Associate Visiting Priests Deacon
501 501-05.01 501-10.01 501-15.01 501-20.01 501-25.01	Benefits - Clergy Retreats/Education Priest Hospitalization Priest Retirement Ministry Mileage Priest 401(k) Employer Match
503 503-05.01 503-10.01 503-15.01 503-20.01 503-25.01 503-35.01 503-40.01 503-45.01 503-50.01 503-60.01	Salaries - Employees Bookkeeper/Accountant Pastoral Associate Secretary Office Help Housekeeper Sacristan Cook Music Director Organist Maintenance Traffic Control Liturgical Director
505 505-05.01 505-10.01 505-15.01 505-20.01 505-25.01 505-30.01 505-35.01 505-40.01 505-90.01	Benefits - Employees Employer FICA Tax Hospitalization Retirement (401(k) Plan) Workers Compensation Pennsylvania Catholic Conference - Unemployment Compensation Life Insurance Vehicle Gifts/Dinners Miscellaneous
510 510-05.01 510-06.01 510-10.01 510-15.01 510-20.01 510-25.01 510-30.01	Rectory Expense Food Off-Premise Meals Cleaning & Maintenance Minor Equipment (Over \$2,500 to account 581) Rectory Improvements (Over \$5,000 to account 581) Furniture & Fixtures (Over \$2,500 to account 581) Miscellaneous

520 520-05.01 520-10.01 520-15.01 520-25.01 520-30.01 520-36.01 520-40.01 520-45.01 520-50.01 520-90.01	Office Expense Supplies Printing Postage Newspapers & Subscriptions Equipment Maintenance Contracts (\$2,500 and under) Data Processing (Includes Payroll Fees) Offertory E-Giving Fees Contracted Services Furniture & Fixtures (\$2,500 and under) Equipment (\$2,500 and under) Computer Software, Supplies, and Internet Access Fees Miscellaneous
521	Altar, Sanctuary, Liturgical
521-05.01	Hosts
521-06.01	Candles
521-08.01	Flowers
521-10.01	Vestments
521-15.01	Music/Missalettes
521-20.01	Decorations
521-30.01	Altar Wine
521-90.01	Miscellaneous
530	Plant Maintenance
530 530-05.01	Plant Maintenance Repairs & Maintenance
530 530-05.01 530-10.01	Plant Maintenance Repairs & Maintenance Lawn Care
530-05.01	Repairs & Maintenance
530-05.01 530-10.01	Repairs & Maintenance Lawn Care
530-05.01 530-10.01 530-15.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools
530-05.01 530-10.01 530-15.01 530-20.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-16.01 531-17.01 531-20.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-16.01 531-17.01 531-20.01 531-25.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-15.01 531-16.01 531-17.01 531-20.01 531-25.01 531-30.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV Trash removal or hauling
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-16.01 531-17.01 531-20.01 531-25.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-17.01 531-17.01 531-20.01 531-25.01 531-30.01 531-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV Trash removal or hauling Miscellaneous
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-17.01 531-17.01 531-20.01 531-25.01 531-30.01 531-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV Trash removal or hauling Miscellaneous Insurance & Real Estate Taxes
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-16.01 531-20.01 531-25.01 531-25.01 531-30.01 531-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV Trash removal or hauling Miscellaneous
530-05.01 530-10.01 530-15.01 530-20.01 530-25.01 530-90.01 531 531-05.01 531-10.01 531-15.01 531-17.01 531-17.01 531-20.01 531-25.01 531-30.01 531-90.01	Repairs & Maintenance Lawn Care Snow Plowing Cleaning Supplies Small Tools Miscellaneous Utilities Gas Electric Telephone – Line charges and local service Telephone – Long Distance Cell Phone Charges Water & Sewer Cable/Satellite TV Trash removal or hauling Miscellaneous Insurance & Real Estate Taxes Self Insurance Assessment

540 540-10.01 540-15.01 540-20.01 540-25.01 540-30.01 540-90.01	Capital Fund Drives Professional Fees Printing Postage Supplies Commemorative Items Miscellaneous
545 545-05.01 545-10.01 545-15.01 545-20.01 545-25.01 545-30.01 545-36.01 545-36.01 545-37.01 545-38.01 545-39.01 545-40.01 545-90.01	Parish Activities Rosary Society Salaries including Bingo Workers Parish Organizations Festival Parish Day Bingo Bingo - Benefits and employer payroll taxes Bingo - Advertising Bingo - Supplies Bingo - Concessions Bingo - Repairs & Equipment Bingo - Utilities Bingo - Other
550-05.01 550-10.01	Diocesan Fund Regional Sharing
560 560-05.01	Elementary School Support Parish Subsidy to Parish School (use 565-05.01 for non-parish elementary)
565 565-05.01 565-10.01	Catholic School Support Catholic School Assessment/Subsidy (Includes k-12 and secondary) Financial Assistance Paid Directly to Students
567 567-00.01 567-05.01 567-05.01 567-10.01 567-20.01 567-30.01 567-40.01 567-50.01 567-60.01	Religious Education Director Salary Secretary Salary Instructor Salaries Employee Benefits Office Expenses Curriculum Expenses Youth Director Salaries R.C.I.A Sacramental Preparation Expenses Retreat Fees
568 568-05.01 568-90.01	Other Donations Made by Parish Miscellaneous

580 580-05.01 580-10.01 580-15.01 580-90.01	Major Construction Architect & Other Fees General Construction Equipment & Furnishings Miscellaneous
581 581-05.01 581-10.01 581-15.01 581-20.01 581-25.01	Extraordinary Items Major Repairs or Improvements (Over \$5,000) Land Purchases Land Improvements Equipment Purchases (Over \$2,500) Furniture and Fixture Purchases (Over \$2,500)
591-05.01	Loan Interest
599	Total Expenses

Transaction and Classification Examples

The following are common problem areas regarding the proper classification of transactions:

Direct deposits made to bank or investment accounts other than the main checking account. Examples include: CD interest rolled over, interest earned on reserve accounts and parish activity income deposited directly to a reserve account. Record monthly as follows:

	Debit	Credit
+Account 1XX, Bank/Investment/CD&L Fund Account	XXX	
+Account 430 Investment Income		XXX

- Refunds and reimbursements of expenses other than from insurance claims should be credited to the proper expense account from which it originated (reduces expense account to actual parish cost).
- Operating expenses of the school that are paid for by the parish should be recorded in the subsidy account (e.g., accounting, secretarial, and maintenance salaries and benefits; insurance, utilities).
- The income and expenses related to a Capital Drive and subsequent project should be recorded in the parish accounts and reported on the Annual Report (e.g., accounts 440/540, Capital Fund Drives; account 580, Major Construction; account 280, Loan Payable; account 591, Loan Interest).
- ♦ Account 503, Salaries Employees, should be used for <u>all</u> salary payments (e.g., bookkeeping, secretarial, maintenance, music, housekeeping) except for religious education salaries which are recorded in account 567, Religious Education.
- ♦ Shared salaries and benefits should be reasonably allocated to the parish, mission, school, and cemetery (e.g., between churches use households registered or offertory income as basis for allocation).
- Holy Day collections, as well as all loose offertory monies, are to be classified to account 410, Offertory Income.
- ◆ The employer share of workers social security (FICA) should be classified in account 505, Benefits - Employees.

Payroll Accounting

Record (debit) gross salaries to account 500, Salaries - Clergy and account 503, Salaries - Employees. The payroll withholdings are recorded (credited) to the various liability accounts when the employees are paid. When the employee withholdings are paid, also record (debit) the employees withholdings to the liability accounts. The employer taxes (i.e., employer share of Social Security/Medicare) are recorded (debited) to account 505, Benefits - Employees, when they are paid. For example, the parish uses a payroll service that also pays all of the payroll tax and other withholdings. The parish secretary was paid \$500 and the payroll fee was \$10 for the payroll period. The details and entries related to this payroll are as follows:

Gross wage	\$500.00
Federal Income Tax	(50.00) (from computer or IRS table)
Social Security Tax	(38.25) (7.65%)
State Tax	(15.35) (3.07% 1/2004)
Local Tax	(5.00) (1%, Erie 1.65%)
State Unemployment Compensation	Tax (.30) (.0006 2018)
401(k) Retirement deduction	(15.00) (3% minimum)
Net pay	\$376.10

Account Number	Debit	Credit	
503-15.01 Secretary (Salaries - Employees)	\$500.00		
230-15.01 Federal Income Tax	50.00	\$50.00	
230-20.01 FICA (Social Security & Medicare) Tax	38.25	38.25	
230-30.01 State Income Tax	15.35	15.35	
230-35.01 Local Income Tax	5.00	5.00	
230-40.01 State Unemployment Compensation Tax	.30	.30	
230-45.01 Fidelity 401(k) Retirement Plan (Employees)	15.00	15.00	
505.05.01 Employer FICA (Social Security & Medicare) Tax	38.25		
505-15.01 Employer Match - Fidelity 401(k) Retirement Plan	30.00		
520-35.01 Data Processing (Includes Payroll Fees)	10.00		
100-05.01 Cash (Checking Account)		578.25	

By recording the withholding and the payments the accounting records will show a complete picture of the payroll transactions. These entries should be recorded for each payroll run.

Please take note of these other payroll policies:

- According to the IRS, "You must keep all of your records on employment taxes (income tax withholding, social security, and federal unemployment tax) for at least four years after the due date of the return or after the date the tax is paid, whichever is later". However, the Diocese recommends that all payroll records be kept for at least seven years.
- Your payroll provider should be issuing your parish a complete set of all payroll related data for your files. This would include copies of all payroll tax returns, W-2s, and all of the related detail for each payroll run.